

PROCEDURE FOR SELECTION OF UNITED NATIONS MISSIONS

There are total 800 candidates would appear before SAAT as per MOI directives the quota reserved for KP is 93 seats 50% to be filled by fresh candidates and 50% by repeaters. The United Nations encourages women participation.

United Nations Assessment for Mission Service (AMS) is the mandatory process to determine whether a police officer meets the minimum requirements to serve as united nation police officer in missions. A United Nations Team, Selection Assistance & Assessment Team (SAAT) visits member states (MS) to select peace keepers as per following SOP:-

Selection Process:- The selection process of UN CIV POL has been standardized by United Nations. Standard Operating Procedure (SOP) for Assessment of Police Officers by selection & Recruitment section of Police division DPKO.

Minimum requirements:-

- i) Age (Minimum 25 years – 62 years, preferable 55 years)
- ii) Medical Fitness
- iii) Professional Experience (At least 5-years)
- iv) Professional Integrity
- v) Language Skills
- vi) Computer Skills
- vii) Driving Skills
- viii) Firearms handling & shooting skills

Testing procedure:-

1. Language competency assessment:-

Three (03) parts

- a) **Reading Exercise:-** 20 minutes – 10 questions – 07 qualifying
- b) **Report writing Exercise:-**
 - Audio listening
 - 30 – Minutes to write comprehensive police report
 - Facts of incident
 - Spelling
 - Grammar
 - Style of report
- c) **Question & Answers:-**
Question from reading (10 – Questions)

2. Interview:-

- Oral communication skills
- Professional experience
- Basic level of computer skills

3. Computer exercise:-

- MS word
- Open new document
- Change language & size
- Save etc

4. **Driving competency assessment:-**

Need valid licence (01-year experience)
Two types of tests to be conducted

- a) **Handling exercise:-**
 - Handling includes reverse & parking (05-Minutes)
- b) **Road experience:-**
 - Driving test on road

5. **Firearms handling & shooting assessment:-**

It has two parts:-

- a) **Weapon handling exercise.**
Safety / Disassemble and reassemble (Time – 3 x Minutes)
- b) **Shooting exercise:-**
It is conducted in two steps:-

- i) **05 – Rounds**
 - Target size 45 cm x 45 cm
 - Distance 05 – Meter
 - Arm holstered prior & after each fire
 - 05 seconds in between fire
 - Quality (04 – Hit Target)
- ii) **Low ready position**
 - 05 – Shoots
 - Target 45 cm x 45 cm
 - Distance – 07 Meter

Reference:- **2011:** SOP selection & recruitment procedure for UN personnel in PK operations. (DPKO / PO / SOP / 2011).
2007: Guidelines for UN Police Officers

Preliminary Scrutiny of candidates:-

For initial scrutiny the candidates will be divided into two groups. Two separate list of Fresh candidates and Repeaters will be prepared on excel sheet on following pattern.

1- List for Fresh candidates:

S/N	Name	Rank	D.O.B	Date of enlistment	Driving License	Pending Inquiry	Remarks

2- List for Repeaters:

S/N	Name	Rank	D.O.B	Date of enlistment	Driving License	Pending Inquiry	Previous Mission