

PROCEDURE FOR SELECTION OF UNITED NATIONS MISSIONS

There are total 800 candidates would appear before SAAT as per MOI directives the quota reserved for KP is 93 seats 50% to be filled by fresh candidates and 50% by repeaters. The United Nations encourages women participation.

United Nations Assessment for Mission Service (AMS) is the mandatory process to determine whether a police officer meets the minimum requirements to serve as united nation police officer in missions. A United Nations Team, Selection Assistance & Assessment Team (SAAT) visits member states (MS) to select peace keepers as per following SOP:-

Selection Process:- The selection process of UN CIV POL has been standardized by United Nations. Standard Operating Procedure (SOP) for Assessment of Police Officers by selection & Recruitment section of Police division DPKO.

Minimum requirements:-

- i) Age (Minimum 25 years – 62 years, preferable 55 years)
- ii) Medical Fitness
- iii) Professional Experience (At least 5-years)
- iv) Professional Integrity
- v) Language Skills
- vi) Computer Skills
- vii) Driving Skills
- viii) Firearms handling & shooting skills

Testing procedure:-

1. Language competency assessment:-

Three (03) parts

- a) **Reading Exercise:-** 20 minutes – 10 questions – 07 qualifying
- b) **Report writing Exercise:-**
 - Audio listening
 - 30 – Minutes to write comprehensive police report
 - Facts of incident
 - Spelling
 - Grammar
 - Style of report
- c) **Question & Answers:-**
Question from reading (10 – Questions)

2. Interview:-

- Oral communication skills
- Professional experience
- Basic level of computer skills

3. Computer exercise:-

- MS word
- Open new document
- Change language & size
- Save etc

4. **Driving competency assessment:-**

Need valid licence (01-year experience)
Two types of tests to be conducted

- a) **Handling exercise:-**
 - Handling includes reverse & parking (05-Minutes)
- b) **Road experience:-**
 - Driving test on road

5. **Firearms handling & shooting assessment:-**

It has two parts:-

- a) **Weapon handling exercise.**
Safety / Disassemble and reassemble (Time – 3 x Minutes)
- b) **Shooting exercise:-**
It is conducted in two steps:-

- i) **05 – Rounds**
 - Target size 45 cm x 45 cm
 - Distance 05 – Meter
 - Arm holstered prior & after each fire
 - 05 seconds in between fire
 - Quality (04 – Hit Target)
- ii) **Low ready position**
 - 05 – Shoots
 - Target 45 cm x 45 cm
 - Distance – 07 Meter

Reference:- **2011:** SOP selection & recruitment procedure for UN personnel in PK operations. (DPKO / PO / SOP / 2011).
2007: Guidelines for UN Police Officers

Preliminary Scrutiny of candidates:-

For initial scrutiny the candidates will be divided into two groups. Two separate list of Fresh candidates and Repeaters will be prepared on excel sheet on following pattern.

1- List for Fresh candidates:

S/N	Name	Rank	D.O.B	Date of enlistment	Driving License	Pending Inquiry	Remarks

2- List for Repeaters:

S/N	Name	Rank	D.O.B	Date of enlistment	Driving License	Pending Inquiry	Previous Mission

I) **Length of service:-**

- i) FC 5 years + 9 Months
- ii) PASI 05 years + 01 year = 6 years

II) **Age:-** 25 – 62 years preferably 55 years

III) **Valid driving license:** LTV/Motor Car/Jeep

IV) **Pending enquiry**

V) **Testing:-** As per UN SOP the department can conduct the following:-

- i) Audio listening
- ii) Driving

Repeaters are exempted from preliminary assessment anyhow in case the number of applicants accedes they will have to undergo the same procedure. The merit list will be made accordingly for both fresh and repeaters.